

THE DELTA RHO AR



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DELTA-RHO CHAPTER OF KAPPA SIGMA FRATERNITY | FRANKLIN & MARSHALL COLLEGE

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2019-2020

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Brothers!

I am very pleased to share this update on the Star & Crescent Alumni Association, the landlord and a support system for the Delta-Rho Chapter of Kappa Sigma Fraternity.

We are transitioning out of one of the most dynamic periods in our chapter's proud 91-year history at F&M:

- The long (and very involved) search for a new home
- The establishment of the Kappa Sigma Delta-Rho Educational Foundation and a successful \$500,000+ campaign for the new house
- The financing, City approval, and logistics involved in construction and relocation
- The transition into a new living space (and the challenges of 'growing into' a new home)
- A continually raising bar on undergraduate expectations and conduct by the College, the Commonwealth of PA and the International Fraternity.

Balanced against personal bandwidth, this caused us to not follow-through on our commitment to 'share the good news' with your alumni. For that, I do apologize. We are into the 'post move' period and embracing a new normal... one which will allow us to improve in this area.

To that end, and to get you caught up, after a period of adjustment, the chapter has adopted and implemented a series of protocols designed to maintain 441 College Avenue as the first in class fraternity house at F&M. I must stop here to acknowledge our Treasurer, Tom Reid, '76. Tom identified a need for adult/professional oversight of the property management function. But, he did more than that.

For 15 months before and after the 2018-2019 academic year, Tom moved from Colorado to the Phil Schreiber Memorial Library at 441 College Avenue and provided critical on-site leadership to help the



Brothers GM Kyle Busher, '20, GP Jamie McCready, '20, Daner Reider, '63, Tom Reid, '76, and Dave Coyne, '87, enjoyed Kappa Sigma's Finest Hour, traveling to Charlottesville last summer for Kappa Sigma's Sesquicentennial Celebration.

chapter embrace ownership of its house maintenance responsibilities. I have studied our chapter's evolution pretty thoroughly and can say with confidence that this is the single most significant act of volunteer service in Delta-Rho history. When you next see Tom, or have a minute to reach out (treid@certifiedksolutions.com), I encourage you to express your appreciation.

Leading up Tom's arrival, and in addition to what I'll term a 'lack of excellence' in the maintenance of the house, the chapter committed some alcohol-related infractions (alcohol at a recruitment event, then an unregistered social event while on probation) which resulted in a year-long alcohol ban (from the College and the Fraternity), a \$5,000 fine (from the Fraternity) and a series of well-thought out requirements (from the College) designed to raise its performance to a superior level in the areas of community service, risk management, Ritual Proficiency and leadership development.

The chapter entered the 2019-2020 academic year with 53 brothers, adding four upperclassmen his fall. They are now gearing up for spring rush with a target of 15-20 more brothers. I have confidence that they'll get there.

STATE OF THE ALUMNI ASSOCIATION , continued on page 3



GRAND MASTER REPORT

EXECUTIVE COMMITTEE

Grand Master
Kyle Busher '20

Grand Procurator
Jamie McCready '20

Grand Master of Ceremoies
Xander Schubert '19

Grand Scribe
Chris Eckhardt '19

Grand Treasurer
Kingman Bassett '20

COMMUNITY LEADERS

Shams Abbas '20, Management Chair
Nate Bess '19, Rush Chair
Justin Lankler '20, Community Service
Jonathan Lutchman '19, Rush Chair
Nicholas Maher '17, New Member Educator
Thomas Manley '20, House Manager
Justin McLellan '19, Social Media Chair
Ian Murray '19, Risk Management Chair
Pablo Portela '20, Awards Committee Chair
Andrew Shim '20, New Member Educator '19
Paul Silver '20, Academic Chair
Lucas Weisberg '17, Rush Chair/ Social Chair

ALUMNI ASSOCIATION

President
David M. Coyne '87

Vice President
Jonathan J. Selame '04

Treasurer
Thomas George Reid '76

Secretary
Timothy W. Ferris '89

EDUCATIONAL FOUNDATION

President
John K. Bacci '82

Vice President
Rick Schottenfeld '82

Treasurer/Secretary
Thomas George Reid '76

Dear Brothers,

Since exceeding several College expectations during 2018-2019 academic year (see elsewhere in this newsletter), Delta-Rho entered the fall semester with a great spirit of optimism. These last few months of my term as Grand Master has seen the Delta-Rho Brotherhood at its very finest. A strong catalyst in Delta-Rho's position at the leading fraternity at F&M has been our fellow 'in-house' brother and Alumni Treasurer Tom Reid. Through his leadership and very high standards, Delta-Rho is now referred to by the College as the 'model house.'

Last July, members of our Executive Board made the trek to Charlottesville, VA for Kappa Sigma's Grand Conclave and 150th Anniversary. The experience was unmatched as we were able to soak in the great history of our brotherhood. Through the excellent leadership programs and valuable lessons learned, we felt extremely confident in our abilities to keep the Chapter moving forward. The enthusiasm and experience rubbed off on the brotherhood as we shared what we had enjoyed.

In addition to new changes in upkeep of the house, there have been changes in the way we run our brotherhood. We have reestablished boards and committees that help delegate the responsibility of the chapter and better help us operate. This new separation of power has created a greater involvement in our Delta-Rho Chapter.

The number of individuals joining Greek organizations has been on the decline over recent semesters. Despite that, the chapter has seen an increase each semester for the past three semesters for the number of initiates. This includes this fall where we listed the second largest group of pledges who are now new brothers. The pipeline for new pledges this coming spring is even stronger, and we plan to see a large class in the spring.

Our relationship with administration has not been stronger. Our executive board has solid ties with the Dean of Students and additionally

the Office of Fraternity and Sorority Life (OFSL). In addition, the Administration has embraced our input during the recent search for a new OFSL Director, and we will develop a strong relationship with that individual, once hired.

Furthermore, the practice of the Kappa Sigma Ritual has become a main focus for the chapter. We have increased our standards to ensure every brother holds one level of Ritual Proficiency to better themselves as a Kappa Sigma. We also have brothers furthering their involvement and practicing in additional levels of Ritual Proficiency. The participation in our creed has not been this high since my time as a pledge.

Delta-Rho continues to participate in community events and stay active in Lancaster through philanthropy and other involvements. Community service highlights over the past year include: Military/First Responders Appreciation (enjoying pizza with F&M Public Safety); youth Kickball (Wharton Elementary School playing with students from prekindergarten to fifth grade), Kappa Delta Sorority 'White Rose Bowl' Flag Football Champions (benefiting SeriousFun Children's Network and Prevent Child Abuse America (PCAA)), the Annual Cancer Relay for Life and, most recently, co-presenting our Annual Haunted House with Chi-Omega Sorority, welcoming in hundreds of local kids. Additionally, we are a leading advocate for stronger Greek involvement in the F&M and Lancaster communities.

As we approach a transition in the executive board, I, along with our chapter, have full confidence that the incoming officers will continue to perform their duties to the best of their ability and continue to keep this Delta-Rho Chapter of the Kappa Sigma Fraternity healthy and an example for others on campus.

Thank you, Brothers, and AEKΔB,
Kyle Busher, Grand Master, '20

STATE OF THE ALUMNI ASSOCIATION

CONTINUED



On behalf of the 300+ alumni and friends who contributed to the historic Tradition Continues Campaign, Alumni Association President Dave Coyne accepts the F&M Alumni Board Alumni Development Award from President Jack Shilling (son of Delta-Rho Alumnus, Jack Shilling, '65).

What's next?

F&M(Re-)Consolidation of Reunion Weekend to Homecoming/ Fall Timeframe

Old ideas tend to become new again at F&M... the College has announced plans to discontinue 'Reunion Weekend' in June and once again merge the class reunion function with Homecoming / True Blue Weekend in October, starting next fall. Kappa Sigma will take advantage of the anticipated alumni attendance 'swell' to build out a fuller opportunity for Brothers to engage each fall.

KSDREF Annual Fund

Our charitable foundation achieved enormous success as a conduit for Brother to express their pride in their Kappa Sigma experience and 'pay it forward.' The Golden-Hearted Virginian, PWGM Stephen Alonzo Jackson, once said, 'Why not put our apples of silver (Kappa Sigma values) into pictures of gold (a formal Ritual ceremony)?' Similarly, the Educational Foundation will be launching an Annual Fund campaign, with a two-fold goal in securing funds for undergraduate leader conference attendance and Brother scholarships, as well as continued educational housing grants. More to come, very soon.

New www.ksdref.org roll-out

Set up by Grand Webmaster Mike Arkin, '88, our current web-site was principally designed to facilitate *The Tradition Continues Campaign*. We are now migrating to a new platform with greater capabilities for networking, alumni contact info, personal/professional updates and Delta-Rho news.



Brothers from the late '80s and early '90s turned out in force for Homecoming 2019. Pictured are: Gil Lai, '90, Mike Dautrich, '91, Dave Coyne, '87, Todd Marshall, '92, Chris Rice, '92, Howie Dubansky, '92, Tim Ferris, '89, and Rob Stein, '92. Missing from photo are: Tim Marshall, '90, Miguel Pena, '92.

How Can I Help?

I get asked this by alumni Brothers from time to time. The easiest way is financial support to the Association and/or to the Educational Foundation, as outlined in the cover letter. In addition, stay in touch with each other. Amortize your three-year undergraduate experience throughout your life... AEKDB.

In addition, our chapter sends 15 young men, who were just like we all were at age 22, into the world each year with the confidence of the Kappa Sigma experience, but in some cases less than a clear idea on 'what's next.' Simply by virtue of an F&M diploma, these young men are bright and prepared for their futures. If you are willing to mentor young men in your professional area, and especially if you can facilitate intern or other entry-level opportunities, please let me know. In this newsletter, we've included a list of senior brothers in the Class of 2020, including preliminary career goals.

Among the greatest gifts in my life (and in many of yours) is this thing we call Brotherhood. We all share the Delta-Rho and Kappa Sigma tradition, whichever house we lived in while in Lancaster. Reach out to a Brother you haven't connected with in a while. It always makes me feel good.

AEKAB,
Dave



More than half of the great Class of 1969 attended F&M Alumni Weekend in June to celebrate 50+ years of Kappa Sigma Brotherhood. Pictured are: Ray Casciari, Joe Jacovino and John Duda.

Help us find these lost brothers!

Hoping to find any contact information on the following brothers. Please contact Tim at timwferris@hotmail.com.

Gordon Barr '46	Antonio Arabia '55	John Gibbs '75
Joseph Conwell '47	Carl Musselman '56	Eric David '98
Guy Smith '48	Robert Roberts '58	Stuart Wylie '03
Richard Schneider '49	Arthur Hughes III '65	James Brennan '09
Harold Hoover '49	Kenneth Eden '67	Omercan Calli '07
George Breneman '50	Harry Crouse '69	Ludwig Petre '07
John Schwartz '50	Timothy Kelly '69	Nicholas Novak '08
Robert Wolfe '50	Peter Bruder '70	Brooks Warman '10
Donald Clemens '50	John Bengel '70	Akshay Mehra '14
Bruce Kimm '53	Philip McClain '72	David Grandy '15
Henry Yeager '53	Richard Snavelly '76	John Kwak '15
Gordon Kennedy '54	Michael Murphy '76	Jash Hinduja '16



BROTHERS OF ALL YEARS – HELP US REBUILD OUR LIBRARY

The library in the new house is lacking in a great deal of our history. Over time, possibly with the move, with possible pilfering by other Greeks, and maybe some past souvenir seekers. Mementos of our history are missing. What might you have hiding in a box in the attic or basement that would contribute to documenting our history from every era back to 1928?

What are we seeking? Pretty much anything and everything. We would rather at least have an opportunity to consider adding things to our archive than missing the opportunity as things go to charities, garage sales, or to family members who will not appreciate the possible significance or know how to get things to us. So we are asking for your help in finding and collecting:

Keys, Fobs, composites (large or small – our collection of these is extremely sparse), trophies, flags, ritual materials (Why do you even have these?), certificates, plaques, art work, mugs, glasses, invitations, and even some old Caduceus issues. The point is that you might be sitting on

something that reflects an aspect of our history that might be forever lost if not for your attention to this today. We now have a place to collect and preserve them.

Any donations will be acknowledged. We cannot promise that it will be put on display. It depends on how many donations we get and how they can best be displayed or preserved. Before they are lost forever, however, we ask that you consider donating anything you might have.

Very importantly – THIS IS A NO QUESTIONS ASKED request. We do not care HOW you came to have these items. We only care that they be returned to the house for future generations of brothers.

How do you do this? Simply mail, ship, or otherwise deliver items.

Kappa Sigma / Delta-Rho Archives
Attn: Grand Master of Ceremonies
441 College Avenue
Lancaster, PA 17603

We thank you in advance for your generous donation. Speaking of donations, we are in the process of building cabinets, bookcases, and display cases in the library.

Reach out to Alumni Association Treasurer Tom Reid, '76 at treid@certifiedksolutions.com

303-726-874 for dedicated donation opportunities.



Delta Rho To Start New Career Network

Delta Rho is developing a new career network for alumni and undergraduates to participate in. Here is how you can help:

- 1) COMING SOON - Join Kappa Sigma on LinkedIn where we can provide career opportunities and advice.
- 2) Let us know if you are willing to take a call from another alumnus or undergraduate regarding your career field.
- 3) Tell us if you are willing to sit on a career panel at the Chapter House in the fall or spring.

Contact Matt Noble at matt.noble@fmgtucson.com or 520-990-3250 if you are interested.

Delta Rho Volunteering

Volunteers are the key to Delta Rho's success. We are looking for alumni willing to join our team in these areas:

- **Advisory Team:** help provide advice to undergraduate officers & chairs in the running of the chapter

*Contact: Alumnus Advisor Keith Russell;
krussell3282@gmail.com*

- **Alumni Association:** help in coordinating the fall Homecoming Weekend

Contact: Tim Ferris, '89; timwferris@hotmail.com

- **House Corporation:** help in serving on one of our committees

Contact: Dave Coyne, '87; davecoynefre@gmail.com

- **Educational Foundation:**

Contact: John Bacci, '82; jbacci@ffai.net



Kappa Sigma wins the Kappa Delta Rose Bowl Football Tournament in the Spring of 2019



Kappa Sigma Executive Board brings pizza to our friends at F&M Public Safety on 9/11/2019, as part of Kappa Sigma National Military/First Responder Appreciation Day.



The 'Old Sign' from 249 N. Charlotte now greets those who enter the basement at 441 College Avenue.

HIGHLIGHTS



Playing kickball with our new neighbors at Wharton Elementary School.



STATE OF THE EDUCATIONAL FOUNDATION

In the rear-view mirror, I am amazed at how willingly so many of you stepped forward to make a financial commitment to the monumental **Tradition Continues Campaign**, which solidified Delta-Rho's housing facilities for decades to come. And, I especially thank the 40 or 50 of you who stepped forward to marshal your class and others through calls, emails, nudging, harassment, etc.

At the end of the day, we secured \$590,000 in campaign commitments. \$535,000 of this is in hand, with much of the remaining \$55,000 on target to arrive before it is all over. No fraternity fundraising effort at F&M has raised even half this much... **Pride in the Order!**

We are now transitioning out of our major capital campaign into a new KSDREF Annual Fund paradigm, to facilitate direct support of our undergraduate brothers through scholarships and grants to help them attend Kappa Sigma and other national leadership development conferences. The impact of the latter on inspiring and evolving our brothers as leaders is substantial, as Grand Master Kyle Busher attests in his State of the Chapter report. In addition, we will continue to invest in our facility by approving periodic educational housing grants, for improvements and maintenance of 441 College Avenue.

Most importantly, shifting out of the campaign is helping us expand to opportunities to be formally involved in the Foundation's leadership. At our Annual Meeting in October, we elected the following Brothers as new Directors, joining me, VP Rick Schottenfeld, '82, and Treasurer Tom Reid, '76:

- Bob Windolph, '64
- Fred Duchin, '80
- Howie Manus, '85
- Drew Brock, '89
- Ray Compagna, '92
- Jon Selame, '04

I'll take this opportunity to thank all of them for their service in advance, especially Jon, who served as Alumni Association VP for several years, and was the GM during Delta-Rho's 75th Anniversary and Greek Council President during the year leading up to Greek System 'Re-Recognition' in 2004.

Each of these brothers has agreed to support our new Annual Fund Campaign and to reach out to those in their sphere of influence. Please take a moment today to become among the first supporters of this important new way to support Delta-Rho.

Thank you again, Brothers. Because of your support, Delta-Rho is in good stead.

Semper,
John

TREASURER'S REPORT

The Star & Crescent Alumni Chapter of Franklin & Marshall College was chartered in the 1930, to facilitate the purchase of Delta-Rho Chapter's first home. "It has been doing business as the Kappa Sigma Star & Crescent Alumni Association since the late 1980s." The chapter had rented several different properties since before its chartering into the Kappa Sigma Fraternity in 1928. 249 N. Charlotte Street served as Delta-Rho's home for most of its proud history, from 1960 – 2016.

The Alumni Association is an IRS-designated 501(c)(7) tax-exempt organization. The Association's principal asset is the current Chapter House and furnishings, with a book value of approximately \$1.35 million and a insurance replacement cost of \$1.6 million. Against this asset is a mortgage loan from Fulton Bank, with a present balance of \$645,000; Franklin & Marshall serves is a co-signer on this note.

Since the move in at the end of 2016, I mark 2019-2020 as the first year of a new normal, as we've now largely/finally fully 'moved in' to our new home. Undergraduate rent, parlor and maintenance fees provide the lion's share (just shy of \$150,000) of the Association's annual budgeted income. We budget for 12 of the 14 individual beds being filled; since opening three years ago, we've only had a single vacancy (and for just one semester). Direct contributions and grants comprise the remaining \$15,000 of the Association's annual income.

The largest expense, for the foreseeable future, is Fulton debt service of \$4,240 monthly or \$50,880 each year through 2037. Other principal expenses include taxes (\$15,000), insurance (\$15,500), utilities (\$8,000) and landscaping (\$4,000). We are on track to end the year with a \$22,500 surplus hich will form the nucleus of a long-term capital operating reserve.

While it strained our cash flow from time to time, we made significant improvements to the house over the past year that included, among other things:

- **New trophy cabinet in game room**
- **Freezer, garbage disposal, pot racks, and new stove hood in the kitchen**
- **Exterior lawn rehabilitation, plantings for ground cover, new bushes, and new decorative fencing in the front.**
- **Mold remediation in the basement**
- **External faucet for outdoor cleaning and lawn maintenance**
- **New air conditioning unit for the basement**
- **Solving a basement drainage issue**
- **Bathroom improvements including soap and towel dispensers**
- **New protective Lexan over stained glass on front door**
- **New library furnishings**
- **New security cameras**
- **Fireplace inserts**

The Kappa Sigma Delta-Rho Educational Foundation was created in 2015 as an IRS-designated 501(c)(3) charitable organization, separate from the Association. The two organizations are related entities. The principal role of the Foundation up until now was to secure alumni contributions in order to make educational housing grants to the Alumni Association. As this function is largely fulfilled, the Foundation is now turning its attention to additionally raising funds for undergraduate leadership conference attendance and scholarships.

It is a pleasure to serve as Treasurer of both entities; I welcome your questions at any time; treid@certifiedksolutions.com or 303-726-8740.

AEKΔB,
Thomas G. Reid, '76



Delta-Rho's Class of 2020

The following senior Brothers are on target and track to graduate in May, 2020. Alumni are encourage to please be in touch if you can share a lead, a tip or advice.

NAME	MAJOR	PLANS AFTER GRADUATION	EMAIL
Kyle Busher	Business, Organizations, and Society	Seeking work in financial services	kbusher@fandm.edu
Matthew Calleri	Government / Minor: French	Seeking work in political science / entry law positions	mcalleri321@gmail.com
Billy Doyle	Mathematics	Junior Data Engineer at The Action Network in NYC	doyle.william98@gmail.com
Justin Lankler	Environmental Studies	Working at Pfizer with the environmental law division in NYC	Jlankler10@gmail.com
Thomas Manley	Government		tmanley@fandm.edu
Jamie McCready	Business, Organizations, and Society	Working as a Product Analyst at Ally Bank in Philadelphia	jamiesmccready@gmail.com
Mark Perekrestov	Business, Organizations, and Society	Grad school in UK or Ireland	markperekrestov@gmail.com
Pablo Portela-Lomba	Government	Seeking work either in the diplomatic field or international trade/relations for a private company.	pblportela@gmail.com
Pat Saunders	Economics	Seeking work as an analyst/ Further Education in Human Resources	psaunder@fandm.edu
Paul Silver	Neuroscience	Biological Research and Application to Medical school	Pjsilver21@aol.com
Ethan Sivalingam	Economics		ethansivalingam3@gmail.com

KAPPA SIGMA MEMORIAL ENDOWMENT FUND @ F&M:

If you are considering donating to F&M College, please consider crediting your gift toward the 'Kappa Sigma Memorial Endowment Fund' which is held and administered by the College. Established in 1994 with contributions in memory of Brother John Hannay '87, the Fund creates income used to assist undergraduate Delta-Rho brothers who qualify for financial aid. The Fund's current market value is almost \$73,000 and is part of the College's endowment which is overseen by the Investment Committee of the F&M Board of Trustees.

Alumni can donate by check, payable to 'Franklin & Marshall College' and mailed to:

F&M College
Office of College Advancement
Attn: Advancement Services
P.O. Box 3003
Lancaster, PA 17604-3003

Please indicate with a note that the check is for the 'Kappa Sigma Memorial Endowment Fund'.

To give securely online, visit <https://www.fandm.edu/giving> and choose the 'Give Online' option, listing the 'Kappa Sigma Memorial Endowment Fund' in the 'Special Gift Instructions' section.

If you're not comfortable giving online, please call the 24/7 secure credit card line at 1-800-955-6654. To talk to someone, please call the College Advancement Office at 1-717-358-3973.

Giving to the College this way is a 'win-win' situation for everybody. Thank you for considering it.

AEKΔB

MARK YOUR CALENDARS FOR 2020!

F&M Homecoming / "True Blue" Weekend
October 23-25, 2020

Update your contact and professional information with

Tim Ferris at timwferris@hotmail.com

Visit our web page at www.ksdref.org!

Join our Facebook page
Delta Rho Chapter of the Kappa Sigma Fraternity!



"The Star and Crescent shall not be worn by every man, but only by him who is worthy to wear it. He must be a gentleman... a man of honor and courage... a man of zeal, yet humble... an intelligent man... a man of truth... one who tempers action with wisdom and, above all else, one who walks in the light of God."